



## INSIDE:

- New Lodge Leadership Classes
- The Fellowship Degree of Honor
- 21 WOTM Changes—To Improve Flexibility, Consistency, Efficiency
- What Piece of the Solution Am I?

Need-to-know information for officers & chairmen of Lodges/Chapters/Moose Legions Vol. 7/No. 3/2009

## Everyone Can ‘Be A Piece Of The Solution’

By DARRELL O'BRIEN/ Director, Membership

During the International Moose Convention in Chicago, I spent some time discussing the “Moose” puzzle. While your Lodge, Chapter or Moose Legion is a piece of our fraternity’s puzzle; it is also a puzzle unto itself with all of the interactions and interdependencies of the larger fraternity-wide puzzle.

When we think about all of the things we are asked to do in a given year, it’s easy to look at the big picture as a jigsaw puzzle. Every program we promote, every donation we’re asked to make, every person we’re encouraged to sponsor, every member we’re supposed to satisfy—each topic, each assignment is just one more piece in the scattering of puzzle pieces lying in a pile.

As we begin to assemble this puzzle, it’s logical to start with the borders. Most of these pieces have a single straight edge. Easy to spot, rigidly defined; these pieces will provide the framework within which all of the other pieces must stay. These borders are representative of our principles, our precepts, our laws and our beliefs. They guide, in the broadest terms who are Moose, what the Moose does and how the Moose does it. Essentially these borders define the reasons for which the Moose Fraternity exists: Helping children and senior members in need; building strong communities; celebrating life.

Generally, four pieces have two straight sides—the corner pieces. They are the anchors that hold the rest of the borders together: Mooseheart, Moosehaven, Members and Money.

Now we’re left with only the jumble of jagged pieces with no obvious place to go. The only clues are the jagged inner edges of the borders that are occasionally subject to interpretation, but define the structure of our Order. Our officers tend to align along the midpoint, and our committees migrate towards the four corners of Mooseheart, Moosehaven, Membership and Money.

Our Moose puzzle accommodates many pieces of varying shapes and sizes and colors. These pieces can be representative of individual members, activities, and even personality traits and codes of conduct. The interaction of pieces within our puzzle can be most complex.

Our puzzle is quite amazing. We tend to think of most puzzles as flat and one-dimensional. Ah, but our Moose puzzle presents multiple depths of opportunities. Just as you and I are multidimensional beings, our puzzle accommodates pieces—members—at varying depths of dedication, commitment and opportunity.

Some of these pieces require hours or even days of volunteerism such as hosting a sports event. Others may require as little as an hour of time to clean a highway, deliver meals or man a booth collecting Flight 93 donations.

Maybe we shun the spotlight. Many of our pieces go virtually unnoticed as when we wash dishes in a kitchen, or mow the lawn when no one else is around. Yet without these virtually unseen but vital pieces the Moose puzzle can never be complete.

Pieces with special talents are found writing news releases for local news outlets, or protecting the assets of the Lodge or Chapter by auditing the books. Still other pieces have the uncanny ability to sell others on the important piece that

may be in the puzzle that we call Moose.

Other pieces are funding the operations that bind our hearts, minds and souls together, not only through personal giving, but also by providing opportunities for other members, including the people in the local community, to have fun while supporting our worthy causes.

Amazing things happen when seemingly unrelated pieces interlock to create a bigger picture. Our service providers in the community can gather large numbers of non-members together. Our pieces that are sponsors can lock with our Community Service provider pieces and plant the idea with non-members that they should consider Moose membership.

That non-member accompanies his sponsor to the Lodge Home, which has been immaculately maintained, by our landscaper pieces and our custodian pieces. Our greater pieces excitedly welcome them to the Lodge Home. Our bar and wait staff puzzle pieces provide friendly, prompt service to our sponsor and this potential member. Our friendly Social Quarters patron pieces smile and wave to the unknown visitor as they sip a beverage or bite into their meal.

Every member is a piece in our puzzle. Every piece has a place. Often the same piece will fit in more than one place.

Our puzzle always has open places for new sponsors and new members, new donors and new volunteers, new supporters of social quarters functions and new leaders, new ideas and old friends.

As leaders of our Lodges, Chapters and Moose Legions, it is up to you help each member and prospective member to find their place within the Moose puzzle.

It is also up to you to ensure that pieces of *other* puzzles, especially *troubled* puzzles, do not mistakenly get placed in the picture being assembled!

For other puzzles can contain pieces representing selfishness, conceit, abusive behavior, vulgar language, intolerance and even criminal activity. You are charged with the responsibility to prevent these hurtful pieces from being placed into our puzzle. These pieces are capable of deteriorating the connections between otherwise strong fraternal pieces, and forcing key pieces of our puzzle out of place. On the rare occasions when these detrimental pieces are put in place, it is also your responsibility to promptly remove them from the harmonious picture we know as Moose.

In this year, as a leader in your Lodge, Chapter or Moose Legion, you cannot allow yourself to sit in the jumble of pieces outside of our puzzle’s borders. You must fill the open spots in your local puzzle, or more importantly, find other, possibly even better qualified, Moose members to fill in each of those holes. Anyone might be that piece that completes the picture. With so many opportunities available to us, I simply ask that we all, indeed, **“Be a Piece of the Solution.”** ■



# New Lodge Leadership Classes Available This Fall

By **DOUG ADAMS**/ Instructional Designer, Education & Training

The Department of Education & Training is pleased to announce we will have new classes available this fall. Based on comments from past classes, we have redesigned and expanded the training available for all Lodge leadership. The new classes are intended for all leaders and active members of the Lodge, not just limited to the Board of Officers.

The new Lodge Leadership Class includes a greater focus on Lodge Committees, and a whole new interactive seminar on the House Committee/Social Quarters operations.

Four additional modules are optionally available to meet the training needs of Lodge Leaders in any given area. Each of these modules has been customized to focus on role-specific duties:

- For Governors, Junior Governors, Junior Past Governors – *How To Run Meetings, Appoint Chairmen, Delegate*
  - For Treasurers, Administrators, Chaplains, and Audit Committee Chairmen – *Financials and Audits*.
  - For Trustees – *How To Run An Inventory, Verify Goods Received, and Annual Building Inventory*
  - For Committee Chairmen and Members – *How To Run Meetings, Budget Concerns, and Delegate*
- Beginning in August, we will teach our volunteer Leadership Trainers the new curriculum, so they will then be able to present the new training locally. For more information, call us at 630-859-2000, x6635. ■

## November is Fellowship Degree Honor Month

By **JAMES FLEMING**/ Secretary, Fellowship Degree of Honor

Webster defines “honor” as: ‘worth bringing respect or fame; good name or public esteem; a showing of merited respect; an evidence of distinction.’ November is Fellowship Degree Honor Month - a time for the Order to pay tribute to those members who wear the French-blue blazer as a symbol of the honor granted them by the Pilgrim Council. Special events should be conducted in every Lodge throughout the fraternity to honor the accomplishments of these valued men.

Fellows understand that with this honor comes even greater responsibility. Members of the Degree of Honor are to meet in their Lodges each year, during the month of November, to recommend deserving Moose Legionnaires for elevation to this honored degree. The Lodge mails a written invitation to all Fellows, notifying them of the date, time and location of the meeting.

While the annual gathering of the Fellows may include wives, only the Fellows meet behind closed doors to review the resumes of the active Moose Legionnaires of their Lodge and make a confidential selection. Prior to, or following the meeting, a dinner or other social activity could be scheduled to pay tribute to

the members of the Fellowship Degree of Honor.

A Moose Legionnaire's resume must reflect outstanding service to his Lodge, Moose Legion, and State or Provincial Association. Recommended Moose Legionnaires must meet the following requirements: As of Sept. 30, 2009, they must have five years continuous membership in the Loyal Order of Moose and one year in the Moose Legion, must have sponsored at least one Moose Legionnaire during his Moose career; and must be working toward membership in the Moose 25 Club to be considered for the Fellowship Degree of Honor.

Fellows in Lodges not receiving a form should plan a meeting to determine what can be done to make their Lodge eligible to receive a recommendation form next year and to determine how to encourage members to become active Moose Legionnaires, deserving of recommendation for this honorary Degree.

Receiving this Degree of Honor is a coveted reward for a job well done. It emphasizes the member's commitment to care for children in need, look after senior members, bring communities closer together and celebrate life. It is an honor certainly worth working for. ■

## 21 WOTM Changes, to Improve Flexibility, Consistency, Efficiency

By **BARBARA McPHERSON**/ Grand Chancellor, Women of the Moose

WOW! What an exciting International Conference! Our Co-workers were definitely full of enthusiasm and overflowing with fraternal spirit.

As was announced during the 97th International Women of the Moose Conference, the members of the Grand Council and International Boards have once again reviewed the General Laws of the Women of the Moose and have made changes to our General Laws that allow them to coincide with those of the Loyal Order of Moose. Some changes will offer the Chapter Officers more flexibility in Chapter Operations.

While many of the changes are very minor, the major changes to the General Laws that have been approved and will take effect June 1, 2009 include:

- An increase in the Transfer Fee from \$5 to \$10 in Section 33.
- A clarification to Section 39, which clearly indicates that an expired member may not be admitted to the Lodge as a qualified guest.
- Clarification of Section 46 stating the Office of Junior Graduate Regent is an “Office of Condition.”
- Section 64 now requires the Officers of the Chapter to conform to Business Dress attire during all meetings and special ceremonies.
- Section 65 now includes limitations as to which meetings members of the Loyal Order and qualified guests may attend.
- A Chapter may now rent tables for a bazaar or Craft show in Section 75.
- Delete entire Section 71 relating to “Business meetings.”
- Risk Pool assessments are now billed 1/3, 1/3 and 1/3 in Section 85.
- Section 87 will now cause your Chapter to be considered Not in Good Standing if the Financial Reports are not received in a timely manner.
- Life Memberships may now be given as a gift of the Chapter in Section 90.

■ All Sections relating to the Nomination and Election of Chapter officers has been rewritten to coincide with those of the Loyal Order of Moose. A new Election Handbook will be available on our website soon.

■ Changes to Section 103 allows Installing Officers to be installed into positions later in the year and also allows the current Junior Graduate Regent to serve as an Installing Officer at the April Installation.

■ Delete Section 111, paragraphs (n) and (o). They have been moved to more relevant sections.

■ Section 112 allows a collegian to wear her cap and gown at the Academy of Friendship and Star Recorder Committee Activity Night if she wishes.

■ Section 114 now requires a Recorder attempting to qualify for the Star Recorder degree to attend a 2-HOTT (2-day Hands On Technical Training) Session.

■ The Executive Sessions have been changed to Women of the Moose Training Sessions and will include how to audit the Chapters books.

■ Travel to Conferences will now be paid to one representative when traveling with others.

■ The Registration fee for Annual and Midyear Conferences has been raised from \$5 to \$10.

■ The matriculant fee for Academy of Friendship candidates and Green Cap matriculants has been increased from \$10 to \$15.

■ Section 120 has been eliminated regarding Recorder/Audit Technical Training.

■ Effective with this year's 2009 class of Collegians, after three (3) or more successive years of membership in good standing in the College of Regents, and by having sponsored and enrolled three (3) or more new members

(continued on page 72)

# 21 WOTM Changes

(continued from page 70)

into the Women of the Moose, a Collegian shall then be invested in her Chapter with a red stole. We have heard all too often that once a Co-worker receives the College of Regents degree, the Chapter never sees her again. This should help.

All General Law changes have been posted online at [www.moosintl.org](http://www.moosintl.org). A new General Laws book is in the hands of the printer and will be available to all

co-workers soon. Six (6) copies will be mailed to every Chapter with an associated charge on the Chapter's monthly statement.

All Chapters should be making plans now to send the 2010-2011 Senior Regent and/or Recorder to the 2010 Nashville Conference. While we understand that the Co-worker who will serve in either position is probably not known at this time, the Chapter should be raising the necessary funds to send their representative to this exciting Conference of the Women of the Moose. I assure you rooms will go fast, so plan ahead! ■

## What Piece of the Solution Am I?

By **STEVEN GREENE, PSG**/General Governor

The year 2009 *can* be remembered as one of the greatest years in the history of this great Moose fraternity. It can be a year where the members proved that fraternalism is alive and well. This can be done by simply believing that Being a Piece of the Solution can make a difference.

Each day our office receives hundreds of phone calls, e-mails, faxes and letters in reference to a variety of subjects. We look into problems in the Lodges, Chapters and Moose Legion. We also investigate ways to help the Lodges and Chapters in fundraising events and community service events, problems in purchasing or selling property or simply giving direction for how to go about oblit' time to put fraternalism back into our fraternity.

It is time for members to look forward to attending the next Lodge or Chapter meeting. It's time to start having family activities for members of all ages and their family back in the Lodges. It's time to start signing new members and to prove we are the friendliest place in town. It's time for members to be proud of

their Lodge and the friends that they make at the Lodge. It's time for Lodge Board of Officers to sit down with Chapter Boards and plan for their future events.

Our office does much more than handle your problems. We truly care about each member and our fraternity. We want our members to follow our General Laws and be productive.

We want all our Lodges and Chapters to be the best that they can possibly be. The members of our fraternity should be able to be proud to call their Lodge their Moose Home. Proud to see a sign in front of their Lodge that says that they are a "Moose Family Center."

Brothers and Co-workers, each of you is a Piece of the Solution. Remember those ten two-letter words, "If it is to be—it is up to me."

*Thank you for all you do and for what you will do to make this year our greatest!* ■

## Encourage Fellow Members to Donate to 'Gimme Five'

By **JANET FREGULIA**/Executive Director, Moose Charities

It was such a pleasure to see so many of you at the 2009 International Convention in Chicago, and we thank you so much for stopping by our display booth.

It has been brought to our attention that, perhaps, the "Gimme Five" program is confusing to many of our members. Very simply, our request to consider setting aside a nickel in the morning and a nickel at night, or \$36.50 a year, is another means with which to raise funds for the Mooseheart/Moosehaven Endowment Fund. Therefore, in an attempt to reduce further misunderstanding, we are now referring to it as the **Gimme Five Endowment Fund Campaign**.

At the International Convention in Chicago, we introduced a program we hope will encourage all Gimme Five donors to induce others to donate to it as well. It is a "referral" program, and similar to the membership sponsor program. Just follow these three easy steps:

■ Visit our website—[www.mooscharities.org](http://www.mooscharities.org)—and print the "Gimme Five Referral Cards" that can be found within the Gimme Five link.

■ Explain the Gimme Five Endowment Fund Campaign to others who have not yet donated and encourage them to do so.

■ Give them your card with your name and Member ID number and ask that they include it with their donation of \$36.50 or more. When received, we will track the referral cards.

During the year, we will post all Gimme Five referral sponsors on our website. At the conclusion of our fiscal year, we will give special recognition to those who, after the first five referrals, refer the most new donors to Gimme Five. More complete information is posted on the Moose Charities website.

We also introduced the Moose Charities "Florida Getaway" vacation for two. Actually, we will hold two drawings—each for the chance for two people to enjoy

the beautiful Florida weather during October and November 2010. Each couple receives round-trip transportation for two as well as \$500.

Even Florida residents can enjoy this opportunity. If they win and do not want to use the facility, they can still win \$500. Entry forms can be found on our website—and will also be available at your Annual Convention/Conference.

Please take a chance to win this vacation for two. Not only will you have a chance for a relaxing and enjoyable 7-day vacation for two in Florida—you will be helping our Mooseheart children as the net proceeds from this fundraising will help offset Mooseheart Operations.

Brothers and Co-workers, it is easy to become so caught up in the day-to-day activities and concerns of our individual fraternal units that we forget our mission—that of service to children, seniors and our respective communities.

If you truly believe it is the responsibility of every individual to make a difference in the life of a child...if you are proud of Mooseheart and the home and education we give to children in need of our care...if you are proud of Moosehaven and how we provide a safe haven to senior members of our Fraternity...if you believe that "Charity begins at home"...then you will understand that our homes are Mooseheart and Moosehaven and it is our responsibility to provide the funds for their

continued operations.

These two cities that are dependent upon the compassion, generosity and dedication of our members and fraternal units are our Moose Communities. Give your hours of volunteer service to your local community—Give your financial donations to your Moose communities—Mooseheart and Moosehaven.

Be a "Piece of the Solution" that secures the future of our Child City and our City of Contentment. ■

